# Application Systems Analyst/Sr. Java Programmer, Quincy, MA., 6 months +

## Requires in person interview after successful phone screen

Rate: DOE

### **Position Summary:**

All software will be developed iteratively, in line with the Rational Unified Process and following Open Source principles. The developer will be required to design components or subcomponents and then follow through with the coding, testing and integration of those components, usually working as part of a team, but sometimes individually. The developer will be responsible for code quality and adherence to standards. The developer will report directly to a project manager and be responsible for ensuring that project statuses are provided on time and are complete.

Essential experience attributes and skills include:

- Experience working in all phases of the software development lifecycle, from requirements gathering to design, implementation, testing, and release;
- Experience designing and implementing distributed systems, and a solid understanding of the core distributed system issues of consistency, availability, and partial failure;
- Experience implementing system-level software, and an understanding of issues related to threading, efficient memory allocation, network socket programming and select loops, and asynchronous disk access;
- Minimum 7 years IT experience;
- Minimum 4 years (recent) Java development;
- Java-based web development;
- Must write clean, well-documented code;

- Experience working on an enterprise-level Java (i.e. J2EE) project;
- Experience with grid-based or distributed systems development;
- <u>UML-based analysis & design;</u>
- Experience with iterative development methods (e.g. Unified Process);
- Experience with open source development;
- Experience developing and maintaining cross-platform system-level software across Unix and Windows;
- Experience with Oracle;
- Some experience with Rational Suites a plus
- Knowledge Needed of how to practice requirements engineering according to several software development life cycles in a team environment
- Knowledge of product management concepts and how enterprise software products are positioned and developed and ability to provide recommendations to Project Manager as required
- Application domain knowledge is a plus, to have credibility with user representatives and be able to work effectively with them

Education

BS or MS Degree in Computer Science or equivalent

#### Responsibilities

 Analyze/design/code/test/implement applications according to State and industry standards.

- Develop and maintain documentation according to team standards and as requested by Project Manager
- Monitor the performance and stability of applications,
- Develop options and propose recommendations
- Provide on-call support and trouble shooting as requested by Project Manager
- Develop/validate/maintain business recovery procedures and application troubleshooting practices

### Required Experience:

Working with business areas and customers to understand problems and craft solutions

- Filling in and working with other corporate teams and departments as requested by Project Manager
- Working with a disciplined change management and application management environment
- Proposing application solutions
- Implementing and supporting vendor solutions
- Implementing and supporting custom developed applications